

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

Tuesday, 26th July, 2016, 7.00 pm - Civic Centre, High Road, Wood Green, N22 8LE

Members: Councillors Raj Sahota (Chair), Liz McShane (Vice-Chair), Jason Arthur, Sarah Elliott and Bernice Vanier

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 7 below. New items of exempt Urgent Business will be dealt with at agenda item 10 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. MINUTES (PAGES 1 - 6)

To confirm and sign the minutes of the meeting of the Staffing and Remuneration Committee held on 7 June 2016 and the minutes of the special meeting of the Staffing and Remuneration Committee held on 14 July 2016 (to follow).

6. SCHOOLS PAY AND APPRAISAL POLICIES (PAGES 7 - 52)

Report of the Assistant Director, Human Resources to present two reviewed policies (Pay and Teacher Appraisal) to be recommended by the Council from 27th July 2016 for adoption by the governing bodies of the community, voluntary controlled, community special and maintained nursery schools which the Council maintains and to be implemented by the Council in respect of any unattached teachers it employs from September 2016.

7. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

8. EXCLUSION OF THE PRESS AND PUBLIC

Item 10 is likely to be the subject of a motion to exclude the press and public from the meeting as it contains exempt information as defined in Section 100a of the Local Government Act 1972 – paragraph 1; namely information relating to an individual.

9. EXEMPT MINUTES

To consider the exempt minutes of the special meeting of the Staffing and Remuneration Committee held on 14 July 2016. (To follow)

10. NEW ITEMS OF EXEMPT URGENT BUSINESS

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Bernie Ryan

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Monday, 18 July 2016